

VERMONT LABOR RELATIONS BOARD

MASSACUSETTS & NORTHERN	)	
NEW ENGLAND LABORERS’	)	
DISTRICT COUNCIL, LOCAL 668	)	
	)	
and	)	DOCKET NO. 22-46
	)	
	)	
TOWN OF CALAIS	)	

ORDER OF CERTIFICATION

On August 30, 2022, the Massachusetts & Northern New England Laborers’ District Council, Local 668 (“Union”), filed an Amended Petition for election of Collective Bargaining Representative to represent employees of the Town of Calais Highway Department. On September 2, 2022, the Union clarified that the proposed unit includes, any full-time and part-time workers employed by the Town of Calais Highway Department.

On October 5, 2022, pursuant to the September 27, 2022, Notice of Election, the Vermont Labor Relations Board conducted a secret ballot election, by mail-in ballots, pursuant to 21 V.S.A. § 1724 (e)(1), among employees in the above-described bargaining unit.

On October 26, 2022, Ballots were counted at the Vermont Labor Relations Board and remotely through Microsoft Teams, by Board Agent Judith L. Dillon, Esq. Marilyn Mahusky, Esq., appeared remotely for the Town of Calais. Larry Moquin and Jocelyn Jones, Esq., appeared remotely for the Union.

The employees voting in the election were asked whether they wished to be represented for exclusive bargaining purposes by the Massachusetts & Northern New England Laborers' District Council, Local 668?

Four (4) of the four (4) eligible employees voted in the election.

All four (4) voted in the affirmative to the questions.

As a result of this election, it is ordered that the Massachusetts & Northern New England Laborers' District Council, Local 668, is certified as the exclusive bargaining representative for all full-time and part-time time workers employed by the Town of Calais Highway Department.

Dated this 14<sup>th</sup> day of November, 2022, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By:

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Richard W. Park, Chairperson